

Template for posting/announcement	Professor/Docent/Associate Professor/Senior Lecturer/Lecturer
The Faculty of Health Sciences	Last updated: February 2016

ePhorte ref.:

The Faculty of Health Sciences at UiT, The Arctic University of Norway, is a national innovation that brings together a wide range of health-related education pathways. This lays the groundwork for a unique level of interdisciplinarity and innovation in health education and research. We work closely with northern services in order to find solutions for tomorrow's challenges. Read more about us at www.uit.no/helsefak.

Professor/Associate Professor in Health Professions Education Research

At the Faculty of Health Sciences, The Centre for Faculty development (HelPed) a permanent position has become available for the role as a Health Professions Education Researcher.

The position is available for commencement from January 1, 2018.

The Centre for Faculty development (HelPed) is organized as an infrastructure to educational development across eight Departments within the Faculty of Health Sciences. The general aim for the Centre is to facilitate improvement of health professions education and build a community of practice for research in health professions education. For the on going strategic period (2014-2020) the Centre has four major strategic focus areas; inter professional education (IPE), facilitation and tutorship in teaching and learning including clinical practice, ICT and new technology in teaching & learning and health professions educational research.

The contact person for this position is Director Anita Iversen, +4792209951, anita.iversen@uit.no

Responsibilities

The person we hire will be responsible for building a research group in the area of health professions education at the Centre in collaboration with the departments. A main focus will be on project development, research funding, recruitment and teambuilding in the area of Health professions education research, PhD-supervision and health professions educational research related to inter professional education (IPE) involving faculty development. The successful candidate is obliged to make a contribution to the teaching/supervision of students at the Faculty of Health Sciences as and where necessary, to comply with the teaching guidelines and also to take part in examinations work, without specific compensation. The person that we hire is expected to engage in the ongoing development of The Centre for Faculty development and the university as a whole.

Required qualifications

We require the applicant to have higher degree of medical- or a health professions education (BSc or MSc in for example medicine, biology, nursing, health, pharmacology, dentistry, physiotherapy, psychology or other), and a PhD in Educational Research. Further we require high academic reputation including; demonstrable marks of recognition in research grants, scientific publications, PhD supervision and contributions to educational development and innovation in health profession discipline(s) (needs to be documented) and a strong international network. We are looking for a creative, outgoing, positive and enthusiastic person with great communicative- and teambuilding skills, with high work ethics and that are goal-oriented and eager to apply for research fundings from multiple programs and engage in national and international collaborations. The person we hire must show motivation and skills to recruit talented

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PhD candidates and post-docs to build a strong community of practice in Health professional educational research at The Faculty of Health Sciences at The Arctic University of Norway. The applicant must be fluent in English. Importance will be attached to personal suitability for the position and motivations.

Professor: In order to be awarded a professorship, high-quality research of a considerably more extensive nature than that required of a doctorate degree must be documented. The candidate's academic level must correspond to that of the national guidelines for the assessment of professor competence.

Associate Professor: For the position of Associate Professor, a Norwegian doctorate degree is required in the subject area in question, or a corresponding international doctorate degree which is recognised as being equal to the Norwegian doctorate degree, or competence at an equivalent level documented through academic work of an equivalent scope and quality.

All position categories require documented pedagogical qualifications, in the form of basic pedagogical competence for higher education, other pedagogical training, or through the development of an approved teaching portfolio. Alternatively, practical teaching skills may be considered to be equal to formal pedagogical training.

We can offer

- Interesting work tasks in a national and international innovative field
- A good academic environment with dedicated colleagues
- Good career opportunities
- A large degree of independence in work
- Flexible working hours and a state collective agreement
- Pension scheme through the state pension fund

Working and payment conditions

The distribution of time between teaching and research responsibilities is flexible and is assigned on an individual basis. For all academic staff, 5% of one's working hours are set aside for administrative tasks as standard. Thereafter, the main rule for the distribution of working hours is as follows:

- Professor/Docent/Associate Professor: up to 50% devoted to research and 50% to teaching, after time spent on other tasks has been deducted.

Any time-restricting deviations from the standard working hours shall also be described in an individual agreement. Newly assigned academic staff responsible for building a new research activities are given more time than 50 % to research.

Permanent employees in positions such as Professor and Associate Professor may apply for paid sabbatical terms, cf. guidelines for the assignment of sabbatical leave.

For further information, please refer to the guidelines on the distribution of working hours in academic positions, which are available on [the website, with information for applicants for positions at UiT](#).

The remuneration for Professors is in accordance with the State salary scale code 1013

The remuneration for Associate Professors is in accordance with the State salary scale code 1011

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A compulsory contribution of 2% to the Norwegian Public Service Pension Fund will be deducted.

Applications shall be sent electronically via www.jobbnorge.no and shall include:

- Cover letter including a short description of interests and reasons for applying for the position
- CV containing a complete overview of education, experience, PhD projects completed under the candidates supervision and references
- A list of acquired research grants
- Diplomas and certificates
 - diploma and transcript of Master's degree or equivalent (in original language and translated)
 - diploma and transcript of PhD or equivalent (in original language and translated)
- Form for documentation of teaching qualifications, which can be found on [the website with information for applicants for positions at UiT](#)
- List of academic works
- Up to 15 academic works. The doctoral thesis is here counted as one work.
- Description of the attached works, and a short description of other works to show breadth of academic output.

Applications will only be considered if all requested application documents are received before the application deadline.

All documentation to be assessed must be translated into English or a Scandinavian language.

Applications sent to us via e-mail or by any other means will not be considered.

Assessment

The applicants will be assessed by an expert committee. The committee's mandate is to undertake an assessment of the applicants' qualifications based on the application documents and the text of the announcement.

The applicants who are assessed as best qualified will be called to an interview. The interview shall, among other things, aim to clarify the applicant's personal suitability for the position and motivations. A trial lecture may also be held.

In the event that there are no suitably qualified applicants for the position, an interim appointment for a period of no more than three years may be made, cf. section 5, point 1 of the Civil Service Act and section 6-5 (1) of the Act relating to universities and university colleges. Applications for a permanent position with a new assessment must be made before the three-year period elapses. The appointment will become permanent in the event that the applicant is then found to be suitably qualified.

In the event of an interim appointment on the basis of lacking teaching qualifications, the applicant must, over the course of the three-year period, gain approved teaching qualifications through the development of a teaching portfolio. The appointment will become permanent in the event that the applicant is then found to be suitably qualified.

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UiT, The Arctic University of Norway, is seeking to increase the proportion of women in its academic positions. If two or more applicants are found to be generally equally qualified, the university will prioritise a female over a male candidate.

In addition, applicants shall also refer to the supplementary provisions for the appointment and promotion to academic positions at UiT, The Arctic University of Norway, and to [regulations concerning terms and conditions of employment and promotion to teaching and research positions](#).

Questions concerning the organisation of the working environment, including that of the physical state of the workplace, health services, possibilities for flexible working hours, part-time work, etc. may be addressed to the telephone reference in this announcement.

At UiT, The Arctic University of Norway, diversity is valued, and we therefore encourage all qualified applicants to apply regardless of their age, gender, functional ability or national or ethnic background. The university is an IW employer and places importance on making the necessary adaptations to working conditions for employees with disabilities.

Personal information given in an application and CV will be treated in accordance with the Act relating to the processing of personal data (the Personal Data Act). In accordance with section 25, subsection 2 of the Freedom of Information Act, the applicant may request not to be registered on the public list of applicants. However, the university may nevertheless decide to make the candidate's name public. The applicant will receive advance notification of any such publication.

We look forward to receiving your application!

www.uit.no/healthsciences/work